

MAX HEALTHCARE INSTITUTE LIMITED

CIN: L72200MH2001PLC322854



SUSTAINABILITY AND CLIMATE CHANGE POLICY

Introduction

At Max Healthcare Institute Limited, we recognize the pressing need to address **sustainability and climate change challenges** in the healthcare sector. Our organization is dedicated to reducing our environmental impact, promoting sustainable practices, and actively contributing to the mitigation of climate change. This policy outlines our commitment to sustainability, identifies key focus areas, and establishes a framework for continuous improvement.

Objectives

- a) **Environmental Stewardship:** Max Healthcare is committed to minimizing our environmental footprint by conserving resources, reducing emissions, and preventing pollution.
- b) **Sustainable Operations:** We endeavor to integrate sustainable practices into our day-to-day operations to minimize waste generation, conserve energy, and promote responsible procurement.
- c) **Climate Change Mitigation:** We pledge to reduce greenhouse gas (GHG) emissions and promote the use of renewable energy sources to contribute to global climate change mitigation efforts.
- d) **Stakeholder Engagement:** Max Healthcare aims to engage and educate stakeholders, including employees, patients, suppliers, and the local community, on sustainable practices and the importance of climate change mitigation.
- e) **Continuous Improvement:** We will regularly review and assess our sustainability performance, set targets, and implement measures to continually improve our environmental and social impact.

Key Focus Areas

a) Energy Efficiency and Renewable Energy



- (i) Optimize energy efficiency through advanced technologies, building management systems, and energy audits.
- (ii) Increase the share of renewable energy sources in our energy mix by investing in on-site renewable energy generation and procuring renewable energy from reliable sources.

b) Water Conservation



- (i) Implement water-efficient practices and technologies to minimize water consumption in our facilities.
- (ii) Promote water conservation awareness among employees and patients.

c) Waste Management



- (i) Implement waste reduction, recycling, and responsible disposal practices throughout our facilities.
- (ii) Promote the segregation of waste at source and provide appropriate recycling infrastructure.

d) Sustainable Procurement



- (i) Prioritize the procurement of environmentally friendly and sustainable products and services.
- (ii) Collaborate with suppliers to encourage sustainable practices and reduce the environmental impact of the supply chain.

e) Green Building Design and Operations



- (i) Incorporate sustainable design principles in new construction projects and major renovations.
- (ii) Optimize building operations and maintenance practices to minimize energy consumption and enhance indoor air quality.

f) Stakeholder Engagement and Education



- (i) Engage and educate employees, patients, suppliers, and the local community on sustainable practices, climate change, and the importance of collective action.
- (ii) Foster partnerships with relevant organizations and participate in sustainability initiatives and knowledge-sharing platforms.

Monitoring, Reporting and Targets

- a) Regularly monitor and measure our environmental performance through key indicators, such as energy consumption, water usage, waste generation, and GHG emissions.
- b) Publish an annual sustainability report highlighting our progress, achievements, and challenges.
- c) Set ambitious targets and action plans to continually improve our sustainability performance, aligned with international best practices and applicable regulations.

Compliance and Governance

- a) Ensure compliance with all relevant environmental laws, regulations, and industry standards.
- b) Assign responsibility for the implementation of this policy to designated individuals or departments.
- c) Establish a governance structure to oversee sustainability initiatives, monitor progress, and ensure accountability.

This policy will be reviewed periodically to ensure its relevance and effectiveness. Necessary revisions will be made based on emerging best practices, technological advancements, and stakeholder feedback.

By adopting this Sustainability and Climate Change Policy, Max Healthcare Institute Limited affirms its commitment to sustainable development, environmental stewardship, and contributing to a healthier planet for future generations.



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Registered Office:

401, 4th Floor, Man Excellenza,
S. V. Road, Vile Parle (West), Mumbai - 400056, Maharashtra


Corporate Office:


2nd Floor, Capital Cyberscape,
Sector-59, Gurugram - 122102, Haryana


Write to us at: investors@maxhealthcare.com

Contact us at: +91-124-620 7777


www.maxhealthcare.in

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